

# Response to a Violent Intruder

Are you Prepared for when Today is not like Yesterday?...

# GOOD JUDGMENT COMES FROM EXPERIENCE....AND WELL..... EXPERIENCE COME FROM POOR JUDGMENT

### A LITTLE HISTORY – EARLIEST RECORDED ACTIVE KILLER IN A SCHOOL

Earliest "ACTIVE KILLER" IN A SCHOOL incident recorded?

- July 26, 1764
- Pontlac Rebellion School massacre in Franklin Co, Pennsylvania
- ■10 children and school master killed
- 4 Lenape American Indians, scalped the school master and killed all but 3 children in the school house

G) RESPONSE OPTIONS, 2010. ALL RIGHTS RESERVE

(G) RESPONSE OPTIONS, 2010. ALL RIGHTS RESERVED.

## RESPONSE OPTIONS FOR ACTIVE SHOOTER EVENTS AND MINDSET: DEPUTY TREVOR FOWLER DEPUTY ORAIG JAMES

#### SANDYHOOK PROMISE: WARNING SIGNS

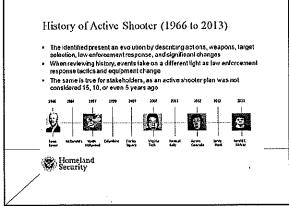
https://www.youtube.com/watch?v=9qyD7vjVfLI

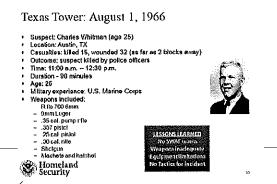
#### A LITTLE HISTORY - MOST DEADLY????

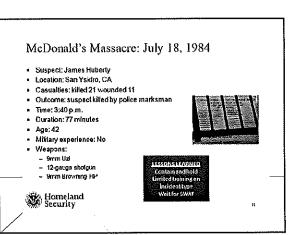
Most deadly "ACTIVE KILLER" IN A SCHOOL incident recorded?

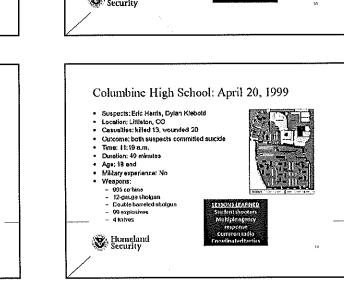
- May 18, 1927
- Bath, Michigan Bath School disaster
- 38 people, mostly children, killed
- Suspect pulled up outside the school and set off a car bomb killing himself and 4 others.
- Worlds first suicide bombing
- Deadliest mass murder at a school in U.S. history

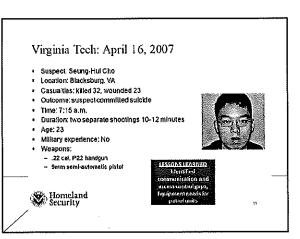
(C) RESPONSE OPTIONS, 2010, ALL RIGHTS RESERVED.

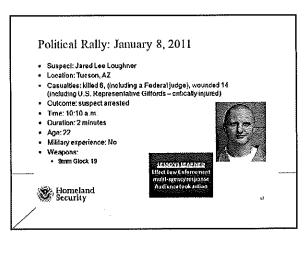












#### Aurora, Colorado: July 20, 2012

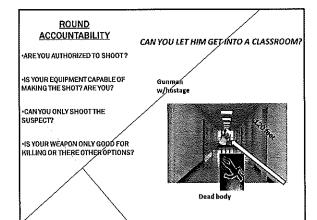
- Suspect: James Eagan Holmes
- Location: Aurora, CO Casualties: killed 12, wounded 70
- Outcome: suspect arrested Time: 12:30 a.m.
- Duration: 7 minutes (police response: 90 seconds)
- Age: 26
- Military experience: No
- Weapons:

  - 12-gauge sholgun
    N&P t5 semi-automatic riflo
    100 round drum magazine
    G'ock 40 cal, hendgun









#### DISTRACTION ROUNDS OR MISSES?

WHICH WOULD YOU RATHER DEFEND???

Which would you rather Defend? Cary NC Bank Robbery Shooting Conroe TX Bakery Employee

#### Ronald E. McNair Academy: August 20, 2013

- . Suspect: Michael Brandon Hill
- Location, Decatur, GA
- Casualties: none
- Outcome: Hill fired six rounds, suspect arrested Time: 1:00 p m.
- Duration; 25 minutes
- Durasu... Age: 20 Military experience: No

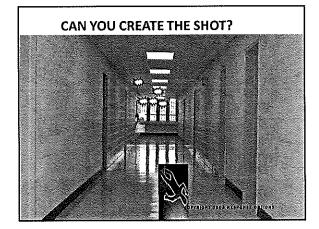
AK-47 assault rifle and 500 rounds ammo

911 Caller. He was off his medication. He don't care if he dies, he don't have nothing to live for, He said he's not mentally stable."









### During this Course:

- Think like a potential target, not like an administrator or police officer or a staff
- 2. What would you want the knowledge, ability, and authority to do?
- Understand that:
  - a. Command, Control, and Convenience are not
  - SURVIVAL, not ACCOUNTABILITY, has to be priority

#### QUESTIONS THAT WE ARE GOING TO ANSWER:

- Can a singular strategy address all variables?
- > What recommendations are given when passive measures have falled?
- Active Killer Hit & Kill Rates vs. Number of Shots Fired: Not Norms! WHY?Airline
   Passengers, Strenger Danger responses to attacks: Have these responses been Passive?
   Cen Accountability, Responsibility, or Liability trump?
- > Who is the real First Responder?

**DEFINITION PLEASE...** 

When is an Active Shooter... an Active Shooter?

#### **ACTICE SHOOTER DEFINED:**

An Active Shooter is a person (s) who is immediately causing death and/or serious bodily injury or has the ability to cause death or serious harm. This isn't exclusive to somebody with a firearm. This could be accomplished with a knife, or a bat, or with personal body weapons. It is for this reason that we refer to such a person (s) as an Active Shooter/Violent Intruder.

#### WHY IS PREPARATION NECESSARY?

25 years of Mass Shooting events have yielded a national average for the response time of Law Enforcement to an Active Killer scene. Howlong

> 5-6 **Minutes**

### WHAT DO WE NOT HAVE IN OUR **FAVOR IN ACTIVE KILLER EVENTS?**

EVENTS?

**TFTRYETRYTRTRT** 

ETT



#### **RESPONSE TIME?**

25 YEARS OF MASS SHOOTING EVENTS HAVE YIELDED A NATIONAL AVERAGE FOR THE RESPONSE TIME OF LAW ENFORCEMENT TO AN ACTIVE KILLER SCENE PER THE F.B.I.

> 3-4 **MINUTES**

#### PROVOCATIVE QUESTION

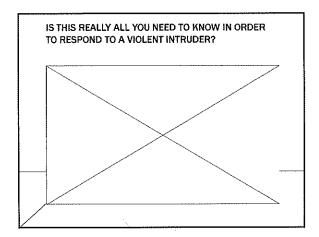
If we get there fast, but don't go inside and effect an intervention, what did we achieve by getting there fast?

- Apr 2007

# HOW DO WE GAIN TIME? THERE'S LITTLE WE CAN IMPROVE UPON TO DECREASE RESPONSE TIME BUT THERE IS MUCH WE CAN IMPROVE UPON TO DECREASE CONTACT TIME, xFGBFGBTHG IMMEDIATE OFFICER ENTRY IS OBVIUOS AND A.L.I.C.E. TRAINING FOR STAFF AND STUDENTS

PREPARATION FOR DANGER IS NOTHING NEW.
WHERE DO WE FIRST LEARN WHAT TO DO WHEN...

- There is a Fire?
- There is a Tornado?
- There is an Active Shooter/Violent Intruder?



#### **TESTIMONIALS**

"It feels good to know we could do something to save ourselves, not just wait in a corner to see what happens next." "I definitely think it's a good idea. I think it's good for teachers to know what to do in case of an emergency."

~ Sarah, 12

~ Courtney Pelletler, Parent Fight: Counter Strategies
Flight: Evacuate
Freeze: Lockdown (Secure-in-Place)

YOU HAVE THREE NATURAL RESPONSES TO

#### LAW ENFORCEMENT'S RESPONSE **PROTOCOL FOR THE ACTIVE SHOOTER**

which concept appears to take precedent in todays world?:

Officer safety???

OR

Victim survival???

#### **IS THERE A GREATER RISK FOR OFFICER INJURY IN AN ACTIVE SHOOTER?**

SURE, BUT REMEMBER THE PRIORITYI

DOES BEING SHOT MEAN YOU'RE DEAD?

ARE YOU PREDISPOSED TO LOSE?

- Which have you prepared to higher degree?
- Your physical abilities and skills
  Your mental preparation

#### SUICIDE-, ASSASSINATION-, OR **RESCUE-MISSION?**

- Which of the below is the officer's PRIMARY GOAL?:
- 1. Not Getting killed!
- 2. Kill the threat with a high degree of officer safety, taking advantage of your training and abilities!
- 3. Rescue the victims by stopping the threat!
- ALL THREE ARE THE PRIROITY AND SHOULD BE YOUR PRIMARY GOALI
- What is LEGAL?:
- Does our jurisdiction provide special legal defenses to prosecution pursuant to an Active Shooter in a achool/mait/church/daycare/hospital/etc.?

233 SHOOTINGS SINCE SANDY HOOK! THAT'S AN AVERAGE OF ONE SCHOOL SHOOTING A WEEK....

**CURRENT STATS FOR SCHOOL SHOOTINGS** 

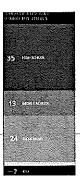


#### INTERACTIVE WEBSITE FOR SCHOOL SHOOTINGS IN U.S. "EVERYTOWNRESEARCH.ORG"

https://everytownresearch.org/school-shootings/#4041

#### SHOOTINGS AT K-12 SCHOOLS BREAKDOWN 2013-2015

- HIGH SCHOOLS = 35
- MIDDLESCHOOLS = 13
- ELEMENTARY = 24



#### SOME EXAMPLES SCHOOL SHOOTINGS IN 2015

- · 1/15/2016 Milwaukee Wi -- Lutheran High School k-12 1 student killed
- 1/16/2015 Ocala, Fi. Vanguard High School K-12 1 student killed
- 1/20/2015 Mobile, At. Williamson High School K-12 2 students killed
- 1/23/2015 Hardeeville, SC Royal Live Oaks H.S. 1 Student killed
- 1/26/2015 Handin Hand Christian School K-12 3 students/shooter killed
- 1/26/2015 Mankato, MN Minnesota State H.S., K-12 1 Shooter killed
- 2/4/2015 Fredrick MD Fredrick H.S. K-12 1 Studentkilled
- 2/5/2015 Cotumbia, SC Univ. of S. C. 2 killed/shooter killed
- 2/15/2015 Unv.Of Georgia 1 wounded/shooter killed
- 2/15/2015 Little Rock, AR Lawson Elem. K-12 1 student injured/shooter killed
- 2/23/2015 Merced, CA Tenaya Middle School k-12 1 student/shooter killed
- 3/9/2015 Coon Rapids, MN Passage Alt. School 1 shooter killed

#### QUOTES FROM THE LATEST VICTIMS!!!!!

- "My teachers was crying, she was shot in the hand and was crying in pain".............. the shooter than walked up to my teacher and shother in the head to shuther up"
- "I was laying on my class room floor shot with all my friends shot or dead"
- "I was blesding so bad and just wanted it to stop, I never thought this could happen"
- Carter Ward, Director of the Missouri School Board Association "With ISIS in the
  world today, we can not ignore the possibility to not be vigilant and be thinking
  about the preparation and having a incident shooter plan"

### LOOKING BACK, HERE IS WHAT THE FEDS SAY......

The FBI Just released a study of active shooting events from 2000-2012. There were 110 active shooter events in that time period. Here some of the facts:

94% of suspects were Male (103) - 7 were Female

All suspects acted alone

The youngest suspect was 6 years old

The oldest suspect was 88 years old

#### **WEAPON OF CHOICE:**

59% used a handgun 26% used a rifle 8% used a shotgun 7% were unknown

#### **LOCATION OF SHOOTINGS**

Businesses - 40% School - 29%

Outdoors - 19%

Other - 12 %

#### LAW ENFORCMENT RESPONSE TIME

\*Only 51% of the incidents had RESPONSETIME info available

The average for this time period was 3 minutes!

#### OF THOSE THAT ENDED PRIOR TO LE ARRIVAL

- \*67% Committed Suicide (34) or Left the Scene (5)
- \*33% Potential Victims at the Scene Stopped the Shooter (17)
- \*14 cases they physically subdued the attacker
- \* 3 cases involved people at the scene shooting the suspect

#### 2000-2012 FBI STUDY CONCLUSION!

Officers used force to stop 31% of the Active Shooter Events assessed for this time periodl

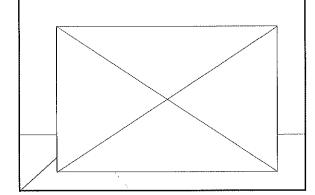
#### Movie ZERO DAY

HTTP://WWW.YOUTUBE.COM/WATCH?V=1SJM NY82VMY

### 51% OF ACTIVE SHOOTER INCIDENTS WERE STILL ONGOING WHEN LE ARRIVED

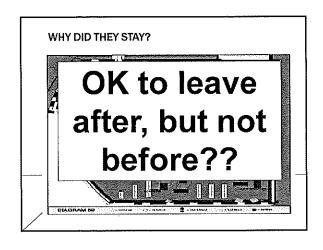
- Of these 40% stopped themselves (21)
  - \* 15 of these committed suicide
  - \* 6 of these surrendered
- Of these LE used force to stop suspect 60% of the time
  - \* 23 of these involved LE shooting the suspect
  - \* 9 cases involved LE subduing suspect by means other than firearm

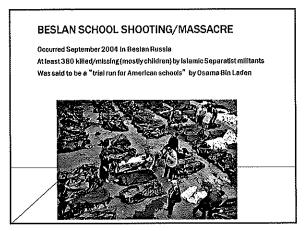
#### WHICH RESPONSES DO YOU OBSERVE?

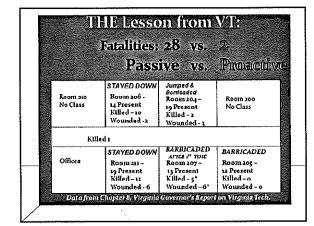


#### COLUMBINE HIGH SCHOOL, APRIL 20, 1999

Lessons Learned: There were many. But the primary one has often been missed:







#### AL QAEDA'S PROMISE TO KILL SCHOOL KIDS

- Videotapes confiscated in Afghanistan showing at Quade terrorists training to takeover a school
- Spokesman Suleiman Abu Ghaith 's declaration of al-Qaeda's 'right' to kill 2 million American children
- An itaqi national with known terrorist connections caught with a computer disk containing information detailing Department of Education crisis planning for U.S school districts,
- Two Sandament one wearing a black trench cost despite the Florida heat terrifying a busined of Tampa schoolchildren by boarding a school bus and remaining for the entire ride to school, eil the while laughing and speaking Arabic.
- •An FBI/OHS bulletin noting (May 20.13) "recent suspicious activity" by foreigners who drive achoel buses, are filenned to drive them, or have actually managed to purchase them right here at home, including "members of the unnamed extremist groups" who have obtained commercial drivers il censes with achoed bus endorsements.
- Osama bin Laden's promise that the 2004 terrorist attack at Beslan will happen many times over in the United States

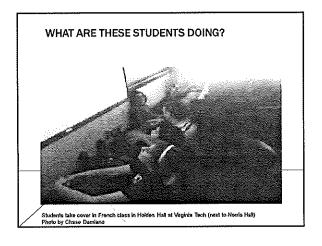
### BLACKSBURG, VA: VIRGINIA TECH UNIVERSITY

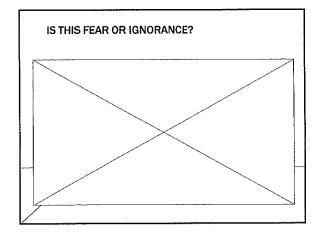
- April 16, 2007 auspect kills two students in the resident halfs early morning before going to Norris Hall, across campus later the same day, and shooting more students before taking his own life. 32 dead, 23 injured very abnormal stats
- 9:46 am First 911 comes in reference numerous shots fired in Norris Hall
- 9:48 am + 2 swattams and patrol officers began arriving at Norris Hall
- 9:48 9:54am Officers realize that all entrances are challed, officers breach north doors (870 pump shotsum)
- 9:54 am ~ Suspect shoots himself!

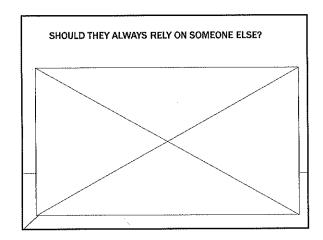
IN 8 MINS 32 PEOPLEARE



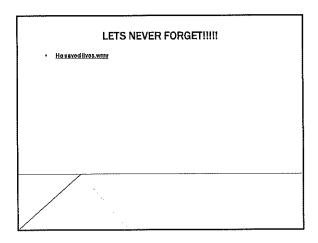
DEAD!!!!!!

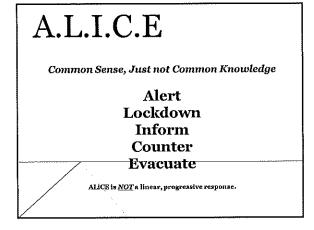


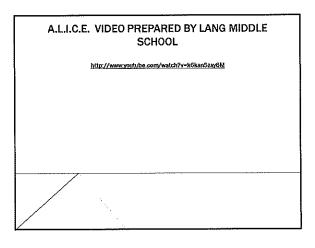


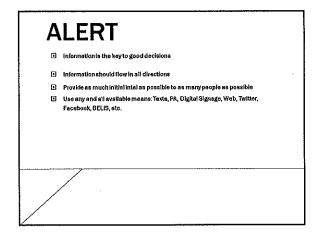


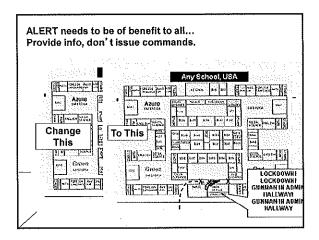
# ONE APPROACH .....RUN, HIDE FIGHT! E:\ActiveShooterTraining&Drill Development\Training and Drill Workshop\Training\Training Resources\Videos\School Run Hide Fight wmy

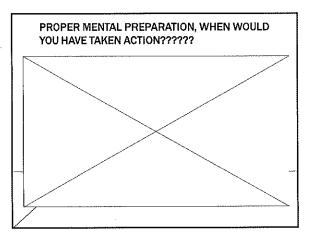






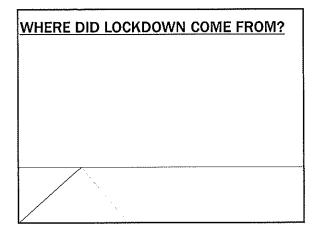






### **LOCKDOWN**

- Excellent starting point
- Whenshoulddoors be locked?
- Before, During, or After?
- Locked doors provide a time barrier. Locks can, and have been defeated.
- <u>BARRICADE</u> The idea is to create a stronghold that nobody can breach... BE A HARDER TARGET!
- Once Lockdown is in effect no one should be allowed into a secure room under any circumstances. Uniformed police or Admin. will key your door open for you.



WHERE DID LOCKDOWN COME FROM? Orliginally designed to protect whom?
PrisPRISON! in State prisons

A COMMON MISCONCEPTION

Lockdown does not Lock-In You always have the right to escape danger and evacuate if the opportunity exists.

#### #2: WHAT ARE THE BENEFITS OF LOCKDOWN?

For the Police/Admin...

For the Shooter/Terrorist...

#### Command

- One word can initiate procedure

  Control
- Know where everyone is located
- Convenience
- Easily administered and followed

#### Command

 Mere exhibition of intent forces command changecommand change

#### Control

 Procedure requires everyone to remain

#### Convenience

Minimal action achieves most difficult objective

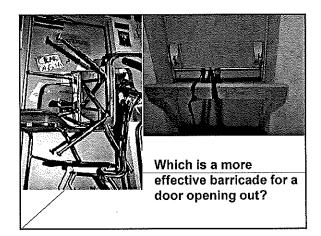
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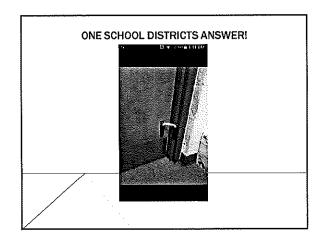
Keep you in for SAFETY.

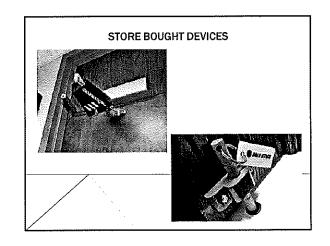
Keep you in to KILL YOU.

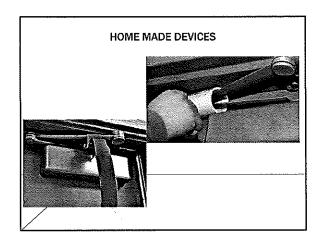
#### **LOCKDOWN**

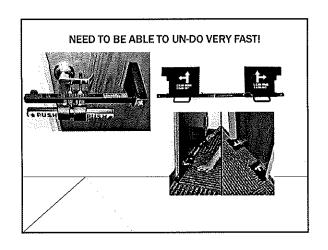
We support LOCKDOWN as a tool Excellent Starting Point Should already be "locked-in"! Teach how to Barricade

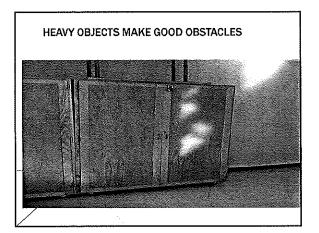


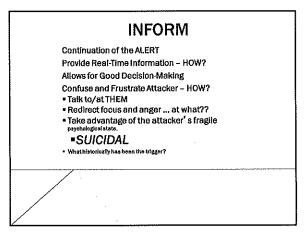


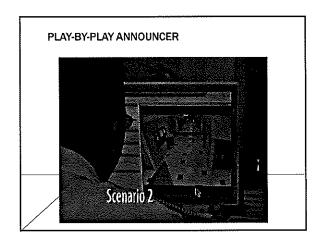


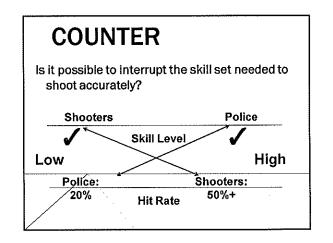


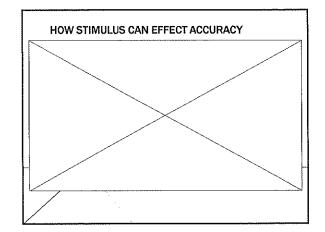




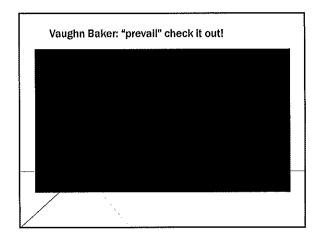


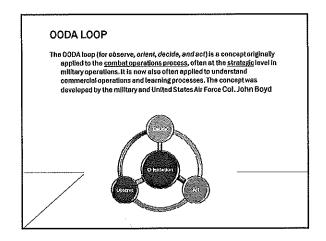


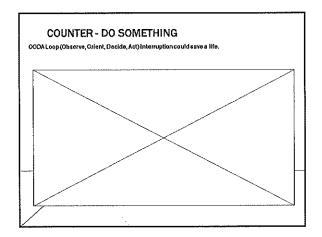


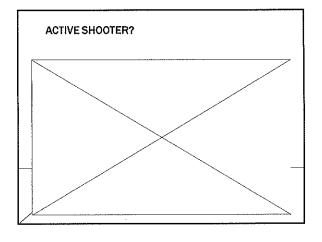


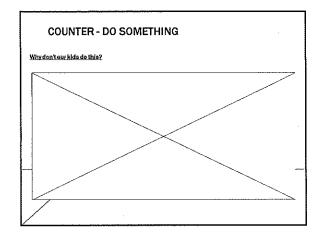
# COUNTER YOU CAN SURVIVE CONTACT WITH AN ARMED INTRUDER!! Police miss 80% of their shots in dynamic events. The "bad guy" is not usually a highly skilled shooter but hit 50% of their targets. Engage in acts that will require very high skill level: Noise Movement Distractions

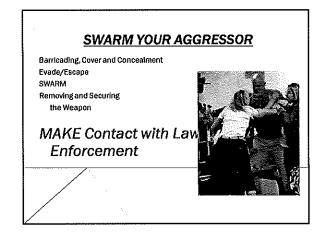


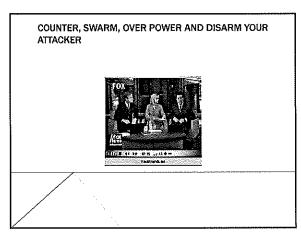


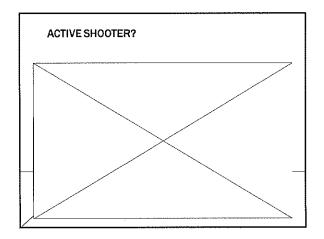






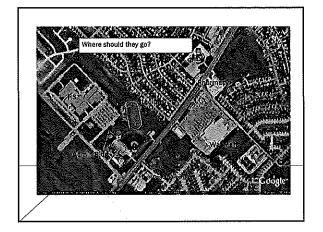






# WHAT DO THESE SCHOOL VIOLENCE EVENTS HAVE IN COMMON? Thurston High School, Springfield OR, 1998 South Orangetown Middle School, NY, 2009 Hillsdale HS, San Mateo CA, 2009 University of Alabama-Huntsville, 2010 Deer Creek Middle School, CO, 2010 Snohomish HS, WA, 2011 Chardon HS, Chardon OH, 2012 2 x Baitimore Co MD schools, 2012 Normal HS, JL, 2012 ALL OF THEM WERE STOPPED BY STUDENTS OR STAFFIII

EVACUATE
Only 2% of Violent Intruder events have been by more than one person.
■ If he is inside, you get outside.
■ Cannot use car to evacuate
Reunification points established



## COMMUNITY RESOURCE ASSISTANCE &

**Community Rally Points** 

- •Why are they important?
- ■How are they determined?
- •Who should be involved?

ALICE SUMMARY TRAINING VIDEO

HTTP://WWW.YOUTUBE.COM/WATCH?V=V5\_-505FGZY

# NYPD RECOMMENDATIONS Finding: 1 from badding occupate as require explore cultural by the Department of Recording Source in S

# Are we cultivating these outcomes,... or just hoping for them? 3 days ago - HORMAL, II. (TheBlaze/AP) - An other/rise normal moming turned into a nightmare scenario in Normal, III., Fridey as a guman opened fire at...

# LIABILITY- A CRIPPLING WORD Paralysis through Analysis You will be sued! What defense do you want to offer when your organization OR YOU are sued?: • Some are mandated through policy that the occupants sit passively and wait for help. • Wo provided a renge of options and communications in order for occupants to make a decision as to their best action to take given the circumstances they faced.

#### REMEMBER

"ALICE" does not follow a set of actions you "shall, must, will" do when confronted with an Active Shooter.

You may use only 1 or 2 parts of the plan or all 5 parts.

Deal with known information and don't worry about unknowns.

- Lock down: lock doors and windows, turn out the light and get out of view of the windows, talk about how to barricade the door.
- 2. Talk about what to do if real time information is being given over the intercom
- 3. Talk about if you would escape and where would you go.

INTRUDER DRILL CHECK SHEET

(WHAT TO DO DURING A DRILL)

- 4. Talk about the possibility to counter the aggressor if there is no means of
- Remind your students to never ever unlock a tocked door for anyone, even
  dated.

#### HOW DO WE RELAY THIS MESSAGE

How can we relay this information to our students? Drill Check list

- Take the time to talk about all the options that you learned here today.
- Be honest with them about your feelings and concerns.
- \* How do we talk to our "little ones" without scaring them?
- Ask them their opinion and if they have talked about a plan with their family.
- . Teil them what your expectations are.
- Assure your students that its ok to talk about the topic of survival!
- Come up with an intruder drill check sheet

#### DOES RAPID DEPLOYMENT = RAPID ENGAGEMENT?

#### SHOULDN'T/IT?

Badger Binghamton



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#### ANYTHING BEATS NOTHING!

"In any moment of decision, the best thing you can do is the right thing, the next best thing is the wrong thing, and the worst thing you can do is nothing!"



### Questions?

Thank You and Stay Safe

Need more information?

Deputy Craig James

**Deputy Trevor Fowler** 

(573) 228-4029 or (573) 875-1111

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