

# JOIN OUR TEAM



## Town and Country Police Department

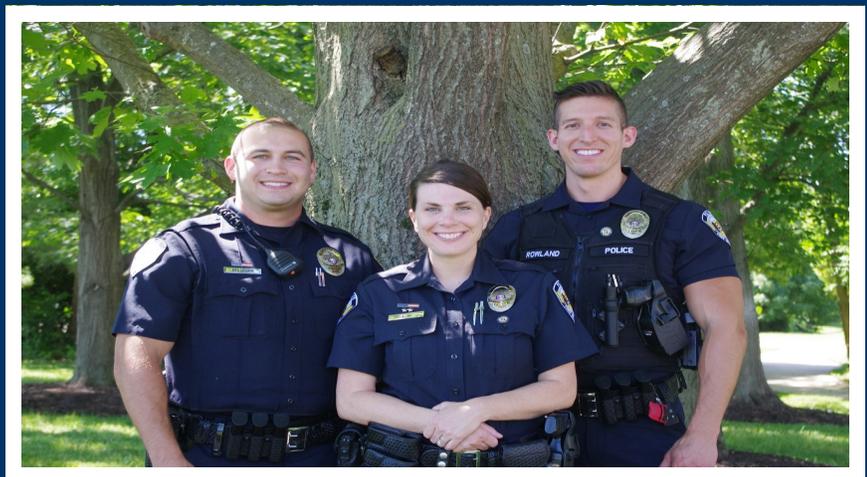
*A Missouri Police Chief's Association Accredited Organization*

- Salary
  - Starting \$60,736
  - Top patrolman \$83,850
- Career advancement
  - Tuition reimbursement
  - Specialized units
- Community support
  - Positive partnership with schools and businesses
- Benefits
  - 12 hour shifts
  - Every other weekend off
  - Health, vision, and dental
  - Non-contributory 401k retirement plans
  - 12 paid holidays
  - On-site fitness facility
  - Progressive and continuous in-service training opportunities

## Contact

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APPLY IN PERSON OR ONLINE AT [TOWN-AND-COUNTRY.ORG](http://TOWN-AND-COUNTRY.ORG)  
ANTICIPATED TESTING DATE JUNE 2021

## **Mission**

**Provide an exemplary level of service through professionalism, education, prevention and enforcement without prejudice or bias.**

## **Vision**

**Enhance the quality of life for our present and future community members.**

## **Values**

**We value the life of every person.**

**We believe all persons should be treated with dignity and respect.**

**We reject discrimination.**

**We endorse the six pillars of 21<sup>st</sup> Century Policing.**

**We endorse the four pillars of procedural justice.**

**We endorse the values inherent in community policing.**

**We believe in developing strong ongoing relationships.**

**We believe that law enforcement and community leaders should encourage citizens to gain a better understanding of the law to assist them in their interactions with law enforcement officers.**

**We support diversity in the law enforcement profession and strive to have a diverse organization.**

**We endorse using de-escalation tactics to reduce the potential for confrontations and believe human life should be taken only as a last resort.**